G. R. S. IX-5]

Previous references.

Sanpl 67-1904 (1-3 Recollection)
Sam 93-1906 (1, 5 & 10 Recollection)
G.O. No 6327-38/Sam 139-08-8 26-1-10
G.O. No 5113-63/Sam 86-13 (Sanpl) 25-8-8-2-1917
~~Later references~~
G.O. No 6005-6/Sam 59-17-13 27-4-1918
G.O. No 3761-3/Sam 126-17-6 20-8-1918
G.O. No 5044-63/Sam 68-16-6 9-3-1918
G.O. No G 679-80/Sanpl 69-16-48 13-7-1918
G.O. No 1378-92/Sam 93-06-8 10-8-1907
G.O. No 2831-42/Sam 2-17-2 21-11-1917
Sam 109-13 (1-2)
" 7-17 (13, 17)
" 59-17 (12 & 13)
" 7-17 (3, 6, 9, 10, 11)
Sanpl 122-17 (1, 2, 4)
Sam 7-17 (4)
" 7-17 (12, 16)
" 7-17 (8)
" 59-17 (1, 3)
Sam 93-18 (1657)
" 70-20 (1-2)

Sam. File No. 73-17
1917-18
Serial Nos. 166

Later Refs Sam 6-14-4, 1756
Sam 54-19 (1-8)
" 42-21 (1-3) A. Sup 22.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Six

Part B for March 1919

SUBJECT.

Reorganization of the public Health Department.

A6) To, The Surv Commr
" Comptroller Gen Finl Sectt
" Senior Surgeon
No G 18997-9 dt 1-3-19.

Sanctions the above.

93.

24/5/19.

W D 1250—GPB—30,000 · 28-1-19

G. R. S. III—1]

1917-18

GENERAL AND REVENUE SECRETARIAT.

(Sanitary)

NOTES.

File No. 73-17

FILE HEADING.

Assistant Surgeons lent to the Sanitary department

From

The Senior Surgeon

No. H.C 277 Dated 12.10.17 Received 16.10.17

Diary No. 1028	Enclos.	Spare Copies.	Serial No. 1/

BRIEF ABSTRACT OF LETTER.

Requests issue orders to the Sanitary Commissioner to send back any of the 2 Assistant Surgeons not employed either on cholera or plague duty, as the scarcity of hands in the Medical department is very acute.

	NOTES AND ORDERS.
2	From the Sanitary Commissioner, No. H.C 2358/9, 17 Requests sanction to advertise for three officers for duty in the Sanitary department in case the two Assistant Surgeons now on special duty cannot be relieved to the Medical department

NOTES—First Sheet.

WD 1232—GPB—20,000—18-11-15

WI) 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2)

General and Revenue Secretariat. | Genl. File No. 73 of 1917-18 | 2

Serial No.

Q

According to the re-organisation of the Sanitary department, there are only 4 full-time District Sanitary officers & two Assistants for the Public Health Institute in addition to the Health officers for the cities of Bangalore Mysore and Kolar Gold Fields. The marginally noted Assistant Surgeons are now employed as Health officers in place of two of the Sanitary officers, viz Dr. K. Subba and Dr. A. K. Rama Iyer working in Chickballapur. The place of 2nd Assistant to the Public Health Institute is now vacant. If the two Assistant Surgeons (Lt. Kuriani & Lt. Nanjappa Rao) are to be relieved from the medical Dept. to the Sanitary department, there will be necessity for advertising for only one officer in lieu of three.

Dr. J. V. Rama
" J. V. Thascarenhas
" F. Fernandez

* Dr. B. Krishna Murti
" C. Narayana Rao

Submitted for orders.

25.10.17

2 According to the reorganisation order of the Public Health Deptt, 7 officers are required for work in the Deptt, distributed as follows: 2 assistants to the Director P.H. Institute, 4 Dist. San. officers, and one officer for the Vaccine institute in case the medl. officer in charge of it is withdrawn.

Q

3 At present the following officers are

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

Serial No.

working in the P. H. Depth.

Mr. Mackie in the Institute and messrs Sreenivasa Pai, Samuel, Krishna Rao and Parthasarathy as Dist San Offrs all these officers belong to the San Depth. One officer is thus necessary for work in the Institute as Second Assistant to the Director.

4 There being no provision in the Reorganisation adm for Extra officers in the Depth, it is not clear why the Govt Genl requires 3 officers instead of one. The two medical officers are temporarily deputed for cholera duty. Submitted for orders.

MK 2/11/17

Asstt Secy will please bring up in person.

Chief Secy)

[C.M.P. + B.K.R. for 6 mths - period not yet over. S.C apparently wants period to be extended. C.M.P. has taken the place of 2nd Asst P.H. Hqrs. P.H. Reorganisation does not provide for special officers for plague + cholera duties.]

+Q CMP 5/11

5 The scale provided in the Public Health Depth reorganisation adm of 8th Feb 17 appears to be defective. It does not take into consideration the three Health officers' places for the cities of Mysore, Bangalore and the K.G.F. San Bd area nor does it make any provision for a reserve of officers who may be posted in lean vacancies or on Emergent ~~work~~ Extra work in Connection with any severe outbreak of Epidemics. This Depth requires 6

Pls bring up with files. MK

Note added on as instructed by Chief Secy. MK

WD 1233—GPB—60,000—1-12-16—S.

Serial No.

be remedied Early. Even Should it be decided that the city mlpls and the San Bd K.G.7 Should make their own arrangements for appointing Health Offrs required by them, it is quite necessary that there should be a couple of offrs in the San Deptt in reserve for special work in Extraordinary circumstances and also for filling up leave vacancies. As it is frequent postings of medical offrs are being made both for emergent work in the San Deptt as well as in leave vacancies there.

6 The San Govts present proposal that the services of the two asst. Surgns posted for special duty in July 17 may be continued for 2 years, deserves favourable Consideration. Meanwhile proposals may be invited from the San Govt for revising the Scale Sanctd in Feb 1917 so as to make allowance for the extra offrs noted above.

The term of the assistant Surgns posted for duty ~~Expires~~ in San Deptt Expires on 13.1.1918

Submitted for orders.

Chief Sec) The above note was prepared after personal discussion with the joint Secretaries and myself - 2nd member)

MC 20/12/17

CK 21/12/17

NOTE—Contn. sheet.

213. 22.12.17.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat. | Sen File No. 73 of 1917-18

Serial No.

Put up. upes.

Sen file No. 7-17 (Deputation of two Assistant Surgeons)

— Do. Nos 3, 6, 9-11 (Measures for the prevention of the spread of Cholera in the Bengal city)

— Do. - 13 + 17 (Return from the District showing the results of the examination of wells)

Med file No. 122-17 (Measures to arrest the spread of Cholera in the Bengal city)

W49

The whole question turns on the method of the employment of Casual Labour. —

I see no reason to alter the present system. The present system is flexible & can be expanded or contracted as occasion requires. It is cheap. It is efficient.

Early copy required

Submitted with reference. The question is one of much importance.

3.1.18

4/1/18

158.
5.1.18

2nd Member)

(1) The Senior Surgeon's recommendations and opinion for this appointment which appears.

(2) The expenditure is to come from the Plague Cholera Grant in the budget of the Medical Department as explained.

(3) The no objection may be noted subject to the Casual Labour being employed only when necessary & Sanction obtained.

In the meantime, if S. G. cannot

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

1041

G. R. S. III-2]

6

General and Revenue Secretariat.

File No. 73 of 1917-18

Serial No.

I have any no. S. Co^ns men
address for temp^y sub assts
on 2 years agreement

Draft

3/4/18

Draft submitted

8-1-18 Draft Submitted as previously instructed by the chief sec^y.

15 The San^y Comm^r requires 3 pieces of the grade of 1st San^y pieces, one for the P.H. Institute and another for Lear vacancies. Much difficulty is also being felt for finding a substitute in the place of San^y Peons. Till some definite orders are passed re. the Scale of the Deptt, the two asst. Surgeons will have to be continued in the Deptt.

If the San^y Comm^r requires Substt Surgeons for spl duty, the Sr. Surgeon may perhaps be asked whether he can spare any from the Deptt. The question of advertising may if approved be communicated later on.

Subt for orders

MMC
19.1.18

chief sec^y)

x Mr Karve (Health Officer Bombay) has intimated his intention of taking leave in the near future.

Note slightly added as directed by chief sec^y in view of the recent orders passed posting a Substt. Surgeon to P. H. Institute

MMC
21/1/18.

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

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7

General and Revenue Secretariat. | Govt File No. 73 of 1917-18

Serial No.

A

17 Orders have been recently passed posting a Sub-Asst Surgeon for work in the P.H. Institute with a local allowance. This appointment is made pending the appointment of a qualified officer as second assistant in the Institute. Mr. Reidpath, the permanent incumbent is acting as Dist Surg officer Mysore vice Mr Karve. This vacancy is more or less permanent since Mr. Karve ~~is~~ has been posted in place of Mr Pain who is now the Jail Supdt. The Sanl Govt may be requested to advertise for one officer for the P.H. Institute, the appointment being regarded as temporary to start with, with a likelihood of the appointment being made permanent being ~~intimated~~ mentioned in the notice. A draft to the Sanl Govt is accordingly put up.

18 As regards the two medical officers now on Spl. Duty in the Sanl Deptt, proposals recently received from the Sanl Govt for their further deputation has been submitted separately for orders.

19 ~~The general draft~~ The 2 drafts in this file deal with all the points raised by the Sanl Govt

Submd.

MK
22/1

(Chief Secy)

Extraordinary Member

CM
26/4/18

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat. | San File No. 73 of 1917-18

Serial No.	
	20 Draft to the Sanitary Commissioner making certain enquiries is approved.
	21 I have suggested in San. File No. 7 of 1917-18 the consideration of the question of reverting Messrs. Pani and R. Subba Rao to the Sanitary Department. The proposal of the Sanitary Commissioner to advertise for an officer from outside the State may lie over till that question is disposed of. Draw 28.1.18.
	22 Issue the draft approved by Extra member CMS 30/1/18
3	Do The Sanitary Commissioner No. 425 dated 1st Feb 1918. Requests him to submit his views in consultation with the Senior Surgeon on the question of a reserved officer as necessary in the Sanitary Department.
	Do 24 The Senior Surgeon No. 425-F 1.2.1918 Forwards a copy of the above with reference to his Letter No. F.C 277 F/12 Oct 17

NOTE—Contn. sheet.

G. R. S. III-2

General and Revenue Secretariat. | San File No. 73 of 1917-18

Serial No.	
4	25 From the Sanitary Commissioner No. G.C 235-158 20.3.18 Submits a memo expressing his views on the subject of the number of officers required for the Sanitary department. 26. The file has been put up for reference to Doc. 1327. The Sanitary Commissioner submits that statement showing what the establishment would be according to his proposal. Draft calling for a permanent statement is submitted for approval or other orders. The City Mr Councils and the M.C.G.T. Sanitary Board will also have to be consulted regarding increase of pay to Health Officers. 22.3.18

Put up the file quoted in the first receipt on the 24/7/18

Submitted
The file relating to the re-organisation of the Public Health Department is put up. Sanitary file No. 73-17 is put up for ref. to Doc. 1327 & has been put up in the Enclosure-Number on 23.3.18
26.3.17

(Government Secretariat)

PTO.

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

10

General and Revenue Secretariat. | Gen File No. 73 of 1917-18

Serial No.

27 The present sanctioned scale of officers of the Sanitary Dept is 7 including the San^r Comm^r. Including the three Health officers and the Supdt of the Vacc^n Institute there are eleven officers for Sanit^n & Health work. The Sanitary Comm^r proposes an addition of 4 officers for research work at the Health Institute and for relieving officers going on leave and for special work.

28 He also proposes the appointment of 8 special Sanitary Inspectors one for each district and 8 special Sub-Asst Surgeons who will ordinarily be attached to District Hospitals but will be available for emergent sanitation work at call.

29 There are two reasons why no large increases to the staff of the San^r Dept would be proper just now: first the Dept was reorganised only last year after very long and full consideration of the questions involved; secondly the amount available for exp^re on ~~pieces~~ the Dept does not leave much for additional establishment after meeting present needs.

30 Two additional officers for purposes of research and special work and relief at need would be sufficient. This particularly if we have a special establishment of San^r Inspectors & Sub-Asst Surgeons. ~~Dist~~ San^r officers will be enough for supervision work.

31 The eight San^r Inspectors may be sanctioned. It is not clear, however, what they would do when there

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat. | San File No. 73 of 1917-18

11

Serial No.

is no epidemic in Medl district which needs their services.

32 The addition of 8 subasst Surgeons to the Sanl Staff permanently is undesirable. For all medical reqts the Sanl Deptt shd apply to the Medl Deptt. If it is decided to have this additional number of Subasst Surgeons the addition may be made to the cadre in the Medl Deptt.

33 The pay of Health Officers and Sanl Officers may continue the same as now. No change seems necessary. Only, when an officer of the medl deptt is deputed to the Sanl Deptt he may be given an allowance. This question as it relates to higher officers is under consideration on another file. As it relates to Subasst Surgeons it has to be considered for orders.

Chief Secy) 27/3/18

Perd. f. the Chief Secy on 30.3.1918.

5 34 From the Sanitary Commissioner, No. H-C 235-168/1418 Forwards copy of letter No. 15 dated 15.3.18, from the Senior Surgeon, stating that the required number of Subasst Surgeons for Cholera work may be entertained by the Sanitary deptt & that the Medical Deptt will undertake to give them the necessary training and keep them employed in the St. H. Quarter Hospitals whenever they are not employed on plague or cholera duty.

35 Submitted in Continuation.

9.4.18

To obtain Provincial Sanitary views available if any. Perhaps also the file now under Retrenchment after their return. 10/4/18

NOTE—Contn. sheet.

G. R. S. III-2)

D 2338 2488

12

General and Revenue Secretariat. | Sen File No. 73 of 1917-18

A

Serial No.

Sen file No 109-13 containing the resolution of the Govt of India on the subject of "Sanitation in India" is put up with reference to paragraph 36 of the note.

23.4.18

Please make a typed copy of the note I have put up.

Typed copy put up.

11/5/18

11/5/18

A note on the reorganisation of the Sanj Department specifying the points for orders is put up for orders.

Chief Secretary)

13/5/18

Read back papers for any information required

Please put up a typed copy of the Note mov the following

Office - number given - Pay -

1/6

Clean copy put up

The file is resubmitted with the papers regd to decide on the pay of the several grades

Chief Secy

4/6/18

CS: The scale of pay of Assistant, Sanitary Engineer in the Const Engineering Branch of the Public Works Department

1st grade: 200-20-360
2nd " 120-10-200

NOTE—Contn. sheet.

P.T.O.

On the Reorganization of the Sanitary 10

Department.

The present staff for sanitary work in the State is as follows:-

Superior Staff

- The Sanitary Commissioner
- The staff of the Public Health Institute (2 assistants)
- Three Health Officers
- Four full time District Sanitary Officers.

Subordinate Staff

- Four Ex-Officio District Sanitary Officers.
- Sanitary Inspectors employed in Municipalities and local boards.

By the Order of February 1917 reorganizing ~~of~~ the Sanitary Department - the Superior Staff was fixed at 7 officers—the Sanitary Commissioner, the two assistants in the Public Health Laboratory, and four wholetime District Sanitary Officers. The three Health Officers for Mysore, Bangalore and the Kolar Gold Fields were considered as outside the Department. The charge of ~~of~~ the Vaccine Institute was combined with the charge of the Lunatic Asylum and the Medical Stores and the officer in charge was considered an officer of the Medical Department. There were thus in effect 11 superior officers for sanitary work.

This staff has since been found insufficient. There are no officers for special duty in connection with the prevention of cholera or plague. There are no officers who are engaged in reseach work and who can take the place of officers in the district allowing them to work by turns in the laboratory to get up to date in their knowledge. And there are no officers to take the place of officers going on leave.

14

Last year when officers were wanted for cholera duty in the Mysore District the services of two ~~officers~~ Asst Surgeons from the Medical Department were placed at the disposal of the Sanitary Commissioner. Their services have been since extended for a further period of six months. On a later representation by the Sanitary Commissioner regarding the inconvenience caused by a paucity of officers orders have issued sanctioning two officers more temporarily for a period of three years.

The superior Staff of the Department therefore needs some addition. The Sanitary Commissioner has proposed the addition of four officers besides the inclusion of the three Health Officers in the cadre of the Department. As the work of the Health Officers is purely sanitary work and their inclusion in the Sanitary Department would have some administrative convenience they may be so included. By the deputation of two Assistant Surgeons to sanitary work as mentioned above and the sanction of two apointments for three years -- one of them - however, in a permanent vacancy - Government have admitted the necessity of three officers in addition to the superior staff sanctioned by the order of last year. That is, there are now ten sanctioned places against the 7 sanctioned by that order or including the Superintendent Vaccine Institute and the Health Officers fourteen officers. This number is one less than that asked for by the Sanitary Commissioner.

Of the British Indian Provinces, Madras seems to have the largest sanitary staff -

Besides the Sanitary Commissioner and 3 Deputy Sanitary Commissioners they have 31 Health Officers; and a Director and an Assistant in their Health Laboratory. Against the Sanitary Commissionerand the deputies we have one Sanitary Commissioner and in the Health Institute we have two Assistants against the Director and his Assistant in Madras. Against the 31 Health Officers however we have only 7 officers. Only in this respect does our staff seem inadequate in comparison. If as proposed we add four officers, or even if we add the three officers now temporarily sanctioned, permanently to the staff of the Department there will be enough men to meet all needs; and the Sanitary Department will no longer be put to trouble for want of officers and have to apply to the medical Department as in the past for the services of its men.

On another file the Extraordinary member has expressed the opinion that the Vaccine Institute has suffered from being a part time charge and ordered that an Assistant Surgeon should be posted to its charge to ~~ensure~~ more efficient work. This point is also for orders. In the sanctioned scale there is provision for an Assistant Surgeon for the charge of the Institute, to work under the supervision of the Superintendent. If it is proposed to have no part time superintendence, the Assistant Surgeon may be put in sole charge subject to the supervision of the Sanitary

16

Commissioner This would in effect be withdrawing an officer from the Department. Perhaps an extra officer of the rank of Assistant Surgeon can be appointed against the place of the part time Superintendent and utilised for other work.

As to the subordinate staff, the Sanitary Commissioner proposes the addition of eight reserve Sanitary Inspectors and eight reserve Sub-Assistant Surgeons to be part of the Sanitary Department, one of each for each district, for special duty in connection with plague or cholera whenever need may arise. There is at present no subordinate staff for this purpose and the proposal of the Sanitary Commissioner may be sanctioned. When there is no special duty, the Sanitary Inspectors will work under the District Sanitary Officers and the Sub-Assistant Surgeons in the district Civil Hospitals. To this latter arrangement the Senior Surgeon has agreed. It seems however desirable to accept this proposal with a modification. The Sanitary Commissioner proposes that the Sub-Assistant Surgeons may be considered as part of the Sanitary Department. A small number of 8 officers all by themselves in the Sanitary Department will give rise to many inconvenient questions as to promotion and allowances etc., They may therefore be considered part of the Medical Department for all purposes and made available to the Sanitary Commissioner whenever wanted by him. These men are proposed obviously to be available at need without demur. If the cadre of

17

Sub-Assistant Surgeons in the Medical Department is increased by 8 and the Senior Surgeon - requested to make available any number of them up to 8 to the Sanitary Commissioner whenever requested, this purpose will be served. The arrangement itself has great administrative convenience to commend it. Also it may happen that two Sub-Assistant Surgeons are wanted in the same district. In such cases under the - arrangement of one man in each district, we may have to post men from district to district for short periods. Whereas if the 8 officers are added to the cadre in the Medical Department the Senior Surgeon may at times find it convenient to make more than one man available from the same district - hospital. Men so posted for special duty may be given some allowance, 15 or 20 rupees per mensem during the period of such deputation.

The Sanitary Commissioner proposes the revision of grades shown below. The existing grades are noted beside them for comparison.

Present Grades				Proposed Grades			
			No.				No.
District Sanitary Officer	Rs.	150-10-250	4	All Health Officers no District Sanitary Officers.	1st Grade	600-50-900	2
Health Officer	"	250-50-400/2	3		2nd "	350-25-500	4
Superintendent of Vaccination	"	266-2/3	1		3rd "	150-15-300	8
1st Assistant, Public Health Institute	"	250-50-400/2	1				
2nd "	"	150-10-250	1				

Information

Information as to the pay of officers of these classes in the British Indian Provinces is not readily available. But on comparing the proposed rates with those of the Medical Department and making an allowance for the extra training received by a medical man who takes a sanitary course and the loss of private practice in such cases there is reason to think that the rates proposed are higher than necessary. With a Sanitary Commissioner getting normally Rs.1000/- we may have the three following grades -

	Pay	Number of officers.
1st Grade	600- 50- 800	2
2nd Grade	300- 25- 500	4
3rd Grade	150- 10- 250	7 or 8

Orders are necessary on the following points:-

(1) Should there be 15 officers including the Sanitary Commissioner as proposed by him or 14 as it now is, including the staff temporarily sanctioned?

(2) May the Health Officers be included in the cadre?

(3) Should there be a part time Superintendent of the Vaccination Institute? or shall it be in the sole charge of an assistant Surgeon under the direct Supervision of the Sanitary Commissioner?

(4) If the latter course is adopted shall there be, an extra Assistant Surgeon as a reserve officer to count against the part-time Superintendent's place?

19

(5) Should the 8 Sanitary Inspectors and the 8 Sub-Assistant Surgeons be sanctioned for special duty?

(6) Should the Sub-Assistant Surgeons form part of the Sanitary Department or should they form part of the Medical Department, the cadre being raised for the purpose?

(7) If they form part of the Medical Department, what is the allowance that may be granted for a Sub-Assistant Surgeon deputed for special duty?

(8) If the Health Officers are included in the Sanitary Department what are the new grades that may be adopted?

13/5/18.

G.P.N.

20

G. R. S. III-2.

General and Revenue Secretariat. | Sanc File No. 70 of 1917.

D. O. No. 7551

D. O. No. G.C. 99

Office of the Sanitary Commissioner with the Government of Mysore,

Bangalore, 6th August 1918

My Dear Sir,

With reference to what passed during the interview you were kind enough to give me on Friday the 2nd instant, I beg to enclose a Memorandum showing the present cadre of the Public Health Department and what increase in cost, there will be during the next three years, if the proposed reorganisation is sanctioned.

I leave the matter entirely in your hands requesting only that an early decision may be arrived at, one way or the other. As desired, I shall see you again on Friday the 23rd after I return from my tour.

Yours sincerely,

M Srinivasa Rau

Sir, M. Visvesraya K.C.I.E.,

Dewan of Mysore, Bangalore.

NOTE—Contn. sheet.

MEMORANDUM.

Present cadre of the Public Health Department.

	Pay.	Grade now.
Dr. M. Srinivasa Rau, Sanitary Commissioner and Ex-officio Director of the Public Health Institute	Rs. 1000/-	
Dr. V.L. Manker, Assistant Director, Public Health Institute and Chemical Examiner	Rs. 400 plus 50 local allowance.	250-50/2-400
Dr. B. Rajagopaul, 2nd Assistant to the Director, Public Health Institute and Assistant Chemical Examiner ...	Rs. 250/-	250-50/2-400
Mr. B. Krishna Rau, District Health Officer, Kadur District	Rs. 400 plus 30 malnad allowance.	250-50/2-400
Mr. M.G. Samuel (on leave), District Sanitary Officer, Hassan District ...	Rs. 230/-	150-10-250
Mr. M.G. Srinivasa Peidpett, District Sanitary Officer, Mysore District ...	Rs. 170/-	150-10-250
Mr. P. Parthasarathi, District Sanitary Officer, Shimoga District... ..	Rs. 150 plus 50 malnad allowance.	150-10-250

The Superintendent of Vaccine Institute has not been included as no orders have yet been received from Government.

II.

The following two officers who belong to the Public Health Department have had their services transferred to other Departments:

Mr. A.K. Pani, Ag. Superintendent, Central Jail, Bangalore. Pay Rs. 400 plus 150.
(As he had nothing else to look forward to in the Public Health Department, was glad to get away to a more paying Department).

Mr. R. Subba Rau, Ag. Vice President, Bangalore City Municipal Council. - Pay Rs. 300 plus 100 local allowance.
(As his prospects in the Public Health Department were nil, he succeeded in getting the better paid appointment he now holds. If he remains there doing the work of an Assistant Commissioner, he will soon get out of touch with the work of the District Sanitary Officer).

III.

The following are officers lent from the Medical Department and who will be gald to revert if they are permitted to do so, seeing that the pay and prospects of the members of the Medical Service have been greatly improved on account of the recent re-organization of that Department.

Mr. J.V. Mascarenhas, Health Officer, Kolar Gold Fields, (Pay Rs. 350 plus 50 conveyance allowance plus 100 local allowance and 40 House rent).

Mr. J.V. Karve, Health Officer, Mysore City. (Pay Rs. 300 plus 50 conveyance allowance)

Mr. F. Fernandez, Health Officer, Bangalore City. (Pay Rs. 250 plus 50 conveyance allowance)

Mr. B. Krishnamurthi Rao, Ag. District Sanitary Officer (in place of Mr. M.C. Samuel on leave) (Pay Rs. 150 plus 30 Malnad allowance)

IV.

The minimum number of higher officers required by the Public Health Department is shown under:-

I. (1) Assistant Director, Public Health Institute and Chemical Examiner.

(2) Second Assistant Director and Assistant Chemical Examiner.

(3) Superintendent, Vaccine Institute.

II. Officers lent to local bodies.

Three Health Officers for the Bangalore and Mysore Cities and Kolar Gold Fields.

III. Four District Health Officers.

IV. Four Reserve and Relieving Health Officers primarily for epidemic preventive duties all throughout the State, for laboratory research work, for special work such as malarial and other sanitary surveys and secondarily for relieving officers going on leave.

It appears that the distinction drawn between a District Sanitary Officer and a Health Officer is purely artificial and is hardly justifiable except on the ground that in cases of special qualification of merit the Government may appoint a candidate to the higher grade instead of to the lower one. It is proposed to include both

both the appointments under one designation and to create three grades of Health Officers as follows:-

Third grade on Rs. 150-15-300	8
Second grade on Rs. 350-25-500...	4
First grade on Rs. 600-50-900 or whatever is the maximum pay proposed to be given to Surgeons in the Medical Department	2

The scale of pay recommended is none too high when the following facts are considered, firstly, that the Health Officer has to obtain an extra public health qualification in addition to the usual medical degree; secondly, that in virtue of the nature of his duties, he is precluded from adding to his emoluments by engaging in private practice; and thirdly, that the duties of a Health Officer are more onerous than those of an ordinary Medical Officer in charge of a Hospital or Dispensary. Unless the Health Officers have prospects at least equal, if not superior, to those of the Medical Officers, men of the right type will not be attracted to the Public Health Department.

V.

If this proposed scale is sanctioned the immediate extra cost to the Government will be very little.

Messrs. V.L. Manker, B. Krishna Rau, J.V. Karve and J.V. Mascarenhas will be put in grade II. They will get their present pay and allowances with the exception of Mr. Karve who will start on Rs. 350. In July 1920-and 1921 their claims for the next increments will arise.

Mr. B. Rajagopaul will come into grade 2 only when he reaches the maximum of Rs. 400/- in his present grade. By that time Mr. Manker may possibly pass on to grade I.

The extra cost in 1918-19 will be Rs. 600/- which will be borne by the Mysore Municipal Council. For 1919-20 and 1920-21 the extra annual cost will be Rs. 1200 (4 x 25 x 12), out of which Rs. 300 will be borne by the Mysore City Municipality and Rs. 300 by the Kolar Gold Fields Sanitary Board.

Board.

The following officers will be in grade III:

Mr. M.C. Samuel (on leave)

Mr. M.C. Srinivasa Peidpett,

Mr. P. Parthasarathi,

The Superintendent, Vaccine Institute, (when appointed)

Mr. F. Fernandez, and

Mr. B. Krishnamurti Rao (during Mr. Samuel's absence).

In 1918-19 each officer will continue to get his present grade pay and allowances. In 1919-20 and 1920-21 the extra annual cost will be (5 x 15 x 12) - 900, out of which Rs. 180 will be borne by the Bangalore City Municipal Council.

If messrs. Pani and Subba Rao wish to revert to the Public Health Department when the proposed scheme is sanctioned, Messrs. Fernandez and Krishnamurthi Rao can be reverted to the Medical Department. Mr. Pani may be put into the second grade with the maximum pay and posted as Health Officer, Bangalore City and Mr. Subba Rau into 3rd grade also with maximum pay and posted to Hassan as District Sanitary Officer. These arrangements will not cause any extra expenditure.

VI.

As regards the Sanitary Commissioner, his pay has to be brought into a line with that of the Heads of other Departments. The preventive branch of medicine is in no way less important than the curative branch. Seeing that the present holder of the post does not consider it worth his while to take advantage of the extension so kindly offered to him by the Government, his pay cannot be fixed at any figure less than Rs. 1400/- per month. This will be the only additional cost in 1918-19 and will recur every subsequent year for which extension may be given.

Rs. 6000/- have been provided in the Budget for re-organization. By the appointment of a new Superintendent for the Vaccine Institute, there will be savings to the extent of Rs. 2120/-.

VII.

	Budget estimate for 1918-19	Proposed increase in this and subsequent three years.		
		Increase in 1918-19	1919-20	1920-21
I.				
Sanitary Commissioner	Rs. 12000/-	4800	4800	4800
II. Public Health Institute.				
Assistant Director and Chemical Examiner	Rs. 5400/-	~~300~~	300	300
Second Assistant to Director and Assistant Chemical Examiner ...	Rs. 3000/-		-	600
III. District charges.				
Health Officer, Mysore City ...	Rs. 4200/-	600 (Whole borne by Mysore Municipality)	300	300
Health Officer, Bangalore City...	Rs. 3600/-	~~180~~ (The whole borne by Bangalore City Municipality).	180	180
Health Officer, Kolar Gold Fields	Rs. 6480/-		300 (The whole borne by the Kolar Gold Fields Sanitary Board)	300
Four District Officers	Rs. 11240/-		840	840
IV. Vaccine Institute.		Decrease		
Superintendent	Rs. 3200/-			
Sub Assistant Surgeon, 1st Class, his pay and allowances Rs. 160/- Not wanted. The proposed officer on Rs. 200 plus 50 House rent, being whole-time, no asistance is necessary	Rs. 1920/-	-2120	180	180
Net increase		5400	6120	6720

M. Srinivasan M.A., M.D., D.P.H.,

Sanitary Commissioner.

G. R. S. III-2.

PRIVATE SECRETARY TO THE DEWAN · MYSORE ·

BALLABROOIE,
HIGH GROUND,

Bangalore 7th August 1918.

D. No. 5889/Ex 2

My dear Mr. Balasundaram Iyer,

I am desired to send herewith demi-official letter No. 99 dated 6th August 1918 from Dr. M.Srinivasa Rao to the address of the Dewan, and a memorandum on the reconstitution of the Sanitary Department prepared by him. The Dewan will be obliged if the letter is suitably acknowledged and the proposals worked up rapidly. A brief note may kindly be furnished for Dewan's use before the 22nd instant as Dr. Srinivasa Rao proposes to see the Dewan on Friday the 23rd.

The letter has been seen and kept Dewan Draft attached.

Yours sincerely,

Venkatanarayana

NOTE—Contn. sheet.

5888

Bangalore,

7th August 1918.

27

My dear Sir,

I am in receipt of your letter of the 6th instant and of the memorandum kindly sent therewith on the re-organization of the Sanitary Department.

I understand the proposals made by you are receiving attention in the Secretariat. Government will endeavour to pass very early orders.

Yours sincerely,

Dewan.

Dr. M. Srinivasa Rao, M.A., M.D. &c.

For write up 23-8-18

28

N o t e.

..

Dr. Srinivasa Rao's proposals about the reconsideration of the Sanitary Department have been worked up and are nearly ready for going before Council. I shall be submitting the file to the Member of Council to-day. His proposals are in the main quite acceptable but in one or two points some changes may be necessary.

(1) He wants 15 superior officers on the whole of whom four will be reserve officers for special duty, such as leave and other contingencies etc. This reserve seems to be too large and may be fixed at two or at the most three.

(2) The grades of pay which he has recommended seem to be a little liberal. They may require some reconsideration.

(3) He suggests the increase of the pay of the Head of the Department to Rs.1,400. This also is a matter for consideration.

(4) As regards ~~to~~ the actual cost of the re-organization and the immediate increase of expenditure ~~are~~ details will have to be examined after the main lines are settled. There is a provision of Rs.6,000 in the Budget for re-organization.

A statement showing side by side the existing scale, the proposals of the S. Comm., & modified proposals made in my note, is submitted for perusal

Dewan

CSS 23/8/18

The Sani Comm^r had an interview with the Dewan on the 30th August. As a result of the interview the S.C met me on the 2nd & we discussed the proposals. The result of the discussion has been noted in the margin of my note.

CSS 4/9/18

Note

The Sanitary Department was organised in 1907 with the Senior Surgeon as Ex-Officio Sanitary Commissioner, 3 Divisional Sanitary Officers and 8 District Sanitary Officers and Health Officers for the cities of Bangalore, Mysore and the Kolar Gold Fields. It was not however brought into operation fully. In 1910 the scheme was somewhat revised, ~~that~~ the main change being that the posts of Divisional Sanitary Officers were abolished. The scheme was further revised in 1917 when a separate full time Sanitary Commissioner was appointed and the number of full time District Sanitary Officers was fixed at four.

2. Under this scheme which is in force at present, the superior executive staff of the department consists of 7 officers - the Sanitary Commissioner, 2 Assistants in the Public Health Laboratory and 4 whole-time District Sanitary Officers. Besides these, but not directly included in the department, are the 3 Health Officers for Bangalore, Mysore and the Kolar Gold Fields, whose salary is a charge on the local bodies concerned. There is also the Vaccine Institute which was combined with

1 Sanitary Commissioner
2 Asst to P.H.
1 Vaccine Inst.
1 Asst to Sanitary Commissioner
6 Dist Sanitary Officers
3 Health Officers
2 Reserve
16

with the charge of certain institutions in the Medical Department and placed under the control of an Officer of the Medical Department, a part of the pay of this officer being, however, charged to the Sanitary budget.

2 temporary appointments have been sanctioned for a period of three years in G.O., No.6005-6/Sany.59-17-13 dated 27th April 1918.

For plague and cholera duty 2 Assistant Surgeons had been deputed from the Medical Department first for a period of 6 months from 13th July 1917 and subsequently for a further period of 6 months. This period of deputation expired on the 12th August 1918.

3. Experience of the working of this arrangement has shown that there are certain defects which require early remedy. In the first place, the staff has been found insufficient, as there are no officers for special duty in connection with the prevention of cholera or plague; secondly, there are no officers who are engaged in research work and who can take the place of officers in the district allowing the latter to work by turns in the laboratory to bring their scientific knowledge up-to-date; and thirdly there is no reserve to provide for leave and other incidents of service. The Health officers of Bangalore, Mysore and the Kolar Gold Fields being outside the department, there is difficulty in making arrangements for their work when they want leave. Fourthly, the Vaccine Depot is an integral and necessary adjunct to the Public Health Department and the anomaly of its continuing under the Medical department has to cease. Several of the Officers are seconded

seconded from the Medical Department. There is a certain amount of dis - satisfaction among these officers as they are not properly graded; and some of them have been expressing a desire to revert to the Medical Department. Recently the Medical Department has been re-organised and the prospects of the officers improved

4. The Sanitary Commissioner has sent up proposals for re-organising the department. He proposes a superior staff of 15 officers, including himself, as against a total of 11 (7 in the existing scale, and 4 outside). The principal increase is a reserve of 4 officers, who will be used as relieving Health Officers for epidemic preventive duties all over the State, for laboratory re - search work and special work, and also to relieve officers going on leave. The number proposed by the Sanitary Commissioner includes a separate Superintendent for the - Vaccine Institute. The recent retirement of Mr. Palpu has afforded the opportunity to bring the Vaccine Depot into the regular organisation of the Public Health Department. He also proposes to treat as in the cadre of the department, the 3 Health Officers for Bangalore, Mysore and the

Kolar

Kolar Gold Fields, though their pay will continue to be paid by the local bodies concerned. One question for decision is as to whether the reserve of 4 suggested by the Sanitary Commissioner is not too many and whether it may not be fixed at 2. I am inclined to think that this lower figure will meet the requirements for the present.

At a personal discussion today the Sanit. Comm^r agreed that 2 reserve officers would do for the present, but he suggested that 4 may be provided in the scale, & that only 2 would be appointed .. Two more will have to be trained as suitable men are not readily available

5. In regard to the grades of pay among the officers, the Sanitary Commissioner has proposed the following scale:--

8 officers on ..Rs.150-15-300
4 " " .." 350-25-500
2 " " .." 600-50-900;

and in a separate communication he has suggested that the pay of the Sanitary Commissioner should be fixed at the same rate as that of other Heads of Departments, namely Rs.1400.

6. As regards the arguments of the Sanitary Commissioner comparing the Sanitary officers with Medical officers of corresponding rank, it may be observed that in the initial stages a Sanitary Officer has no doubt to acquire an additional qualification as compared with the Medical man and there is also the circumstance that he is debarred from private practice. These reasons would make it necessary

necessary to give the Sanitary Officers a somewhat higher scale of pay in the earlier stages. But it seems to me that after a certain time this disparity tends to disappear and the purely Medical man's prospects depend upon his experience and skill as a physician and surgeon rather than on initial academical qualifications. The higher grades now sanctioned in the Medical Department which are meant to be filled by selection will only be open to men of exceptional capacity. I do not think that the Sanitary Officers can well compare themselves with these specially selected men and I think they ought to be contented with the prospects in the Sanitary Department itself.

7. As regards the pay of the Sanitary Commissioner, it is doubtful if there is sufficient justification to treat him in the same way as the Heads of the other Major Departments including the Medical Department. It seems to me that the following scale might be considered very reasonable:--

* Sanitary Commissioner 800-50-1200

Health Officers:
1st class,2 on Rs. 500-20-600
2nd class,4 " " 350-20-450
3rd class,6 " " 150-15-300.

* Fixing the pay of the present incumbent is a matter for consideration. From the letter he has addressed to the Dewan he asks for 1400 Rs, the same as other Heads of Depts.

36

I have since discussed the question with the Sanr Commr. He was strongly of opinion that to attract suitable men to the Sanr Dept. prospects should be fairly reasonable - After discussion he thought the following would be a suitable scale -

1	Sanr Commr.	1000 - 40 - 1200.
1	1 Health Officer	700 - 40 - 900
1	1. do.	500 - 30 - 650.
5	1 + 4. do.	350 - 20 - 450.
8	8. do.	150 - 15. 300.
15		

24/1/26

8. It will be observed that under the scale suggested above the immediate prospects of young men entering the Sanitary Department are distinctly better than those of a similar entrant into the Medical Department. The former reaches a pay of Rs.450/- in 15 years of service, whereas the latter gets only Rs.360/- at the end of 16 years. The difference is an adequate compensation for the additional professional qualification and other incidental differences between the junior grades of the two services. The higher appointments of Rs.500/- to Rs.600/- and that of the Sanitary Commissioner Rs.800/- to 1,200/- offer quite reasonable chances of advancement to the more brilliant among the Sanitary Officers. This is so far as regards the superior staff of the depart - ment.

9. In regard to the subordinate staff there is at present no subordinate executive staff directly attached to the Department except the Vaccination staff, which was recently reorganised. The local bodies, such as, District Boards and Municipalities maintain a staff of Sanitary Inspectors for work in the local areas concerned. It has been found during epidemics of cholera and plague that the local Sanitary staf

25

staff and the local Medical staff require to be considerably strengthened for the time being. But there is no reserve of trained men available anywhere, and it is difficult to get additional men at short notice. The Sanitary Commissioner therefore proposes to have a reserve staff of 8 special Sanitary Inspectors to be attached one to each district, who would be available at a moment's notice to be posted to any special work in the department, including the prevention of epidemics. Similarly he proposes a staff of 8 Sub-Assistant Surgeons to afford medical relief during epidemics. These two proposals seem to be very sound and necessary. The Sanitary Inspectors may be borne on the establishment of the District Boards concerned. When they are employed outside their districts during emergencies their pay for such time may be charged to the Local body in whose jurisdiction they are so employed. The 8 additional Sub Assistant Surgeons ought to be borne on the Sanitary Department cadre; but for purposes of recruitment they may be recruited in the Medical Department and deputed to the Sanitary Department.

- The Sanr Comm approved of this, & suggested that the orders should provide for these S.Is to be available for being sent to any place at short notice without the necessity of elaborate correspondence with Govt &c.

During a personal discussion with the Sanr Comm today, he was in favour of these sub-asst surgeons being borne on the cadre of the medical dept & made use of as a reserve for extra medical aid during epidemics & if they are attached to Sanr dept he cannot find full work for them all the year round.

10. The Sanitary Commissioner also suggests a small change in the pay

26

pay of the clerks attached to ~~the~~ District Health Offices, that is, to increase it from Rs.15/- to Rs.25/-. This may also be approved.

11. The accompanying statement --- shows the present cadre of the department, the proposals of the Sanitary Commissioner and the proposals as modofied in this Note.

12. The financial effect of the proposals will be an increase of Rs.17,910/- per annum. During the present year the increase will be very moderate and this can be met out of the provision of Rs.---6000/- made in the budget of 1918-19 for the reorganisation of the Departmrnt.

x or Rs.20,828/- as per further modified proposals.

x

688
4/9/18

PUBLIC HEALTH DEPARTMENT.

Sl. No.	Present scale.	Average cost.	Scale proposed by the Sanitary Commissioner.	Ave co
1	Sanitary Commissioner	1000	Sanitary Commissioner	14
2	First Assistant Director (250-50/2-400) plus 50	450	Two officers on (600-50-900)	159
			Four do (350-25-500)	179
3	Second Assistant Director (250-50/2-400)	346 2/3	Eight do (150-15-300)	193
4.	Officer in charge of the Vaccine Institute (150-10-250)	211 1/9	Eight Reserve Sanitary Inspectors 40 ÷ 10	400
			Eight Reserve Sub-Asst. Surgeons 35-10/3-65	400
5	3 Health Officers (250-50/2-400) plus 50	1190		
6.	District Sanitary Officers.			
	1 on Rs.250-50/2-400	400		
	3 on Rs.150-10-250)	633 1/3		
7.	Deputy Inspectors of Vaccination.		Deputy Inspectors of Vaccination	630
	Three on Rs.80 ÷ 10 270 Three on Rs.70 210 Three on Rs.50 150	630		
8.	Sanitary Commissioner's Office Establishment.	451½	Sanitary Commissioner's Office Establishment	451
9.	Establishment for Public Health Laboratory	113	Establishment for Public Health Laboratory	113
10	do Vaccine Institute	127	do Vaccine Institute	127
	do District Sanitary Offices	232	do District Sanitary Offices	312
	Total	5784½	Total	9153
	Deduct the pay and allowance of officers debitable to Municipal funds and the salary of the Reserve Sanitary Inspectors to be met from Local Bodies	1190		1745
	Total cost per month	4594½		7408
	do per annum	55134		88896

Modified proposals by the Chief Secretary.	Average cost.	Proposals as further modified by the Chief Secretary after personal discussion with the Sanitary Commissioner.	Average cost
Sanitary Commissioner (800-50-1200)	1053 1/3	1 Sanitary Commissioner (1000-40-1200)	1113 1/3
Two officers on (500-20-600)	1133 1/3	1 Health Officer (700-40-900)	833 1/3
		1 do (500-30-650)	600
Four officers on (350-20-450)	1666 2/3	do (350-20-450(	1666 2/3
Six officers on (150-15-300)	1450	8 do (150-15-300)	1733 1/3
Eight Reserve San. Inspectors	400	8 Reserve Sanitary Inspectors	400
Eight Reserve Sub Asst. Surgeons	400	8 Reserve Sub-Asst. Surgeons	400
Deputy Inppectors of Vaccination	630	Deputy Inspectors of Vaccination	630
Sanitary Commissioner's Office Establishment	451½	Sanitary Commissioner's Office Establishment	451½
Establishment for Public Health Lab.	113	Establishment for Public Health Laboratory	113
do Vaccine Institute	127	do Vaccine Institute	127
do District Sanitary Offices	312	do District Sanitary Offices	312
Total	7737	Total	8380 1/6
	1650	Deduct 1650	
		Deduct pay of Sub-Asst. Surgeons proposed to be debited to the Medical Department. 400	2050
	6087	Per mensem	6330 1/6
	73044	or Per annum	75962
Increase per annum	17910.	Increase per annum	20828

CRR
3/9/18

Cash

6.9.18

G. R. S. III-2]
General and Revenue Secretariat.

Sam File No. 73 of 191

Serial No.	
1	A note on the reorganisation of the Public Health Department is herewith submitted.
2	After the administrative aspect of the question is considered, the Financial Secretary will be consulted.
	2nd member) 6.9.18
3	When a Medical Officer is required for this appointment he will be selected from among the Medical Officers attending the meeting.
4	The file is re-submitted.
	2nd member) 6.9.18
5	The proposals are approved. When the Medical Officer is appointed he will be entitled to the same leave privileges as the Medical Officers of the Health Department.

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

Serial No.

(1) × Reply received from the Plague Medical Officer, Dacca, submitting method adopted

(2) × Dacca is a sub-dept. already under Bubonic Plague Regulations

(3) × Dacca municipality also maintains Health Institutions. These include hospitals, fixed scale yet

(4) × To Sanitary Dept. Central advising what measures levied from local funds - if any. Reference to dept. if there are

10 Then for return the clear up report can be submitted

11

12 Asst. Secy. Measures on Monday

The information referred to in the Note by the Second Member is all in the file, and the arrangements discussed with him on 7.9.18.

Es 7/9/18

NOTE—Contn. sheet.

Reminder issued 10.4.18

7/9 Or

G. R. S. III-2]

General and Revenue Secretariat. | Sam File No. 73 of 1917. | 3

Serial No.

12 Kadirshinga Ismail & Mysa
hame Family apres Each
let Name of Husband hame
one - Tenth Thalaly mus
Thalmeias 2 & ha let
Sanly apres.

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NOTE—Contn. sheet.

WD A 1789—GPE—60,000—20-3-18—S.

Serial No. 1	Present Scale 2	Average cost 3	Scale proposed by Sanitary Commissioner 4	Average cost 5	Proposals by Chief Secretary 6
1	Sanitary Commissioner 1111	1600	Sanitary Commissioner	1400	Sanitary Commissioner (1000-40-1
2	Assistant Surgeons (250-50/2-400) 450	450	Assistant Surgeons 600-50-900	1593 1/3	1 Health Officer (700
3	Surgeons (250-50/2-400)	346 2/3	Surgeons (350-25-500)	1793 1/3	1 do (500-30-6
4	Officers in charge of Vaccine Institutes (150-10-250) 1	211 1/9	Civil do (150-15-300)	1933 1/3	4 do (350-20-
			Civil reserve Sanitary Inspectors (40+10)	400	8 do (150-15-
5	3 Health Officers (250-50/2-400) 450	1190	Civil reserve Sub Assistant Surgeons (35-10/3-6	400	
6	District Sanitary Officers				
	1 on Rs 250-50/2-400	400			
	3 on Rs (150-10-250)	633 1/3			
		4231 1/9		7520	
	Deduct the pay of 3 Health Officers above debited to local boards.	1190			
		3041 1/9			
	Deduct the pay of Officers in charge of the Vaccine Institutes to compare with col. 10 of the Statement.	211 1/9			
		2830			

4979

422
211
400
2830 11

Average cost	Proposals by the Second Member vide dated 18-9-18	Average cost	Proposals by the Second Member according to his note dt 2nd October 18 (10)	Average cost	
7	8	9		11	
1113 1/3	Sanitary Commissioner (1000-40-1200)	1113 1/3	Sanitary Commissioner	1000	
833 1/3	1 Assistant Sanitary Commissioner (500-50-750)	666 2/3	4 officers on Rs 400-30/1-700	2333 1/3	3 Health officers & 1 officer for the Public Health Institute
600	3 Health officers				
1666 2/3	2 officers for the Public Health Institute	2266 2/3	8 officers on 150-15/1-360	2421	6 District Sanitary officers 1 Assistant for the Public Health Institute 2 Rishra officers. 1 Tarakeshwar
1933 1/3	10 officers for vaccination (150-15-300)				
	6 District Sanitary officers	261 2/3	4 Reserve officers of the grade of Sub Assistant Surgeons 35-10/5-65	215 2/3	Jangipur — 1 Baruipur — 1
	2 Reserve officers (150-15-300)	1733 1/3			Kakdwip Hospital 1 Tamluk & Chakdighi —
145 2/3					Kolar —
250		1250			
895 2/3		4971 2/3	Total	5970	
net excess		1910	Deduct the pay of 3 Health officers to be debited to Local bodies.	1750	
			net cost	4220	
			net excess	1390	
				1126	
				1345-12	

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7/1/18

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WD 1233—GPB—60,000—1-12-16—S.

R. S. III-2]

42

General and Revenue Secretariat.

San File No. 70 of 1917

Serial No.

14 A Statement showing the Veh Establishment & Expenditure is put up. It will be Rs. 1930 per Mensem -

2 Inviters) 1/10/18

12. 1.10.18

VS This is to call that Invited for the Post no Offices of S. Commissary.

Please contact us to Voice mail. Of the Mail & Deal Exchange with Sanitary staff

Head Offices & Of Sub Offices are all the posted Let ~~two to two~~. the Invites. 3 4 Offices. 4 We want 2 4 ~~to~~ 5 Offices Postmen in the last grade

Grade of 150 - 360 we [illegible] 400 to say two hundred

~~last~~ To San[ction] Comm. necessary of each the Offices pre 4 reserve Offices whether grade of sub ~~Offices~~ Offices please revise & bring

NOTE—Contn. sheet.

General and Revenue Secretariat.

Sanit File No. 73 of 1917.

Serial No.	
	78 A statement of cost is put up. The Vaccine Institute is an integral part of the Public Health Dept & it seems necessary to include the officer in charge of that Institution in the cadre of the P.H. Dept - If that is done the number of officers on 150 - 15/1 - 360 will be 10 instead of 9. ~~This would also affect the 4 reserve officers of the Sub ass Surgeons grade will be~~
	79 It is desirable to have the 4 reserve officers of the Sub ass Surgeons' cadre recruited & in the Medical Dept & lent to the Sanit Dept.
96 6.6.18	2nd member 4/6/1918
	80 Secy - My belief is that the O.S. officers and the Reserve officers - a Cant may be lowered from 60 yrs to 55 yrs - I think there may be no objection to this.
	81 Inspector General A draft order may be prepared on the revised lines suggested by the 2nd member and circulated to members and brought up at the next meeting.

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

G. R. S. 12]

2488 Sanitary Reorganization 46

General and Revenue Secretariat.

San File No. 73 of 1917.

Serial No.	
26	To the Assistant Secretary, Branch III, (Protection) for proposing a draft order for circulation
	27 No entries on Coles file may apparently be allowed. I send for the file & the matter can be kept before the next meeting when I have put up a draft. The conveyance allowance now given to the Health Officers & the increment in the C.P.T. may have to be considered.
83 26/10/18.	28 Mr Fisher 27/10 Maybe Secretary to Council 29.10

NOTE—Contn. sheet.

GPB—10,000-13-6-14

D (1)

45

Regular

Subject.-

Revision of the Superior Staff of the Public Health Department.

Opinion of the Council.

Voted
on 29.10.18
To be brought
up at the next
meeting
The Secretary of State
Dangerous Unhealthy
may also be brought
up
Cambridge Local
Board Municipality
for Sanitary Staff
The Sanitary
Committee may be authorized
to exercise the
same for 2 years
on 150 - 360 one
against the vacancy
caused by the death
of one Miss [illegible]
other on a vacancy -
Any agenda to be submitted.
Please put up
a Note

29/10/18

C. 201.

Bangalore
31.10.18.

My dear Sir,

In connection with the reorganization of the Public Health Dept. now under the consideration of Govt., I am desired to request you to advertise at once for two hands for entertainment in your dept. in the grade Rs. 150-15-360 each, the initial pay being fixed according to qualifications.

Yours sincerely,

for Chief Secy

Dr. M. Srinivasa Rao Ina MD
Sanitary Commr. in Mysore

Submitted for approval
This is in accordance with instructions in Council
30/10/18

Noted

31.10

Profile may be sent. I shall submit a clean note explaining my proposals.

31.10

(returned to 2nd Member on 31.10.18 & received back on 14th 11.18)

C. 201. 47

G. R. S. III-2]

Revision of the Superior Staff of the Public Health Department.

General and Revenue Secretariat. | San File No. 75 of 1917.

Serial No.	
	Instructions in Council on the 14th Novr. 1918.
	...
29	"Send to Financial Secretary for noting."
	....
30	Forwarded, with compliments, to the Financial Secretary to Government for necessary action.
	1032 18/11 — 20/11/18
31	(1.) There is a discrepancy between the draft order and Statement A. It is not clear whether there should be 8 officers on 150-15-360 or 9. Statement A. has to be corrected in accordance with the draft.
	(2.) In the draft order it is stated that a contribution of 1/3rd of pay of District Sanitary Officers should be levied from the District Boards and Municipalities. The deduction on this account has not been shewn in Statement A. and the net cost to Government worked out.
	(3.) It is necessary that the proposition statement shewing the actual cost to Government should be verified by the Comptroller.
	(4.) It is proposed that the cost of the Reserve Staff, viz., two officers on 150-15/1 -360 and four on 35-10/5-65 would be met from the

i.e. 5 Dist. Sany. Officers or 6 do.

NOTE—Contn. sheet.

Plague

WD A 1789—GPB—60,000—20-3-18—S.

68

G. R. S. III-2j

C.201.

General and Revenue Secretariat.

San. File No. 23 of 1917.

Serial No.	
	Plague charges grant. The standard of this grant is now Rs.25,000/-. It is for consideration whether, after deducting the cost of the establishment now proposed, the remainder, viz. about 15 to 16 thousand will be sufficient for other expenses. If it is proposed to raise the standard of this grant ~~under~~ in order to meet from it these extra establishment charges the proposal would become one of additional expenditure under paras 22 and 23 of the Financial Settlement scheme order of 13-5-1918.
	22.11.10
	To Chief Secy. with Compliments.

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.

Som File No. 73 of 1917.

Serial No.

The number of officers in the grade 150-15-300 will be 9 as shown below:-

6 District Sanitary Officers	1	Myingyan
	1	Shwebo
1 Asst in the Public Health Institute	1	Hanthawaddy
	1	Kyaukse
2 Reserve Officers	1	Bassein
	1	Tavoy
9 Total*	1	Toungoo
	9	

* This does not include the officer in charge of the Vaccine depot, about whom a separate order should issue.

Sanitation amendments are included in the Budget if this number is approved.

A Statement showing the cost of the present and proposed establishment is attached. The net extra cost involved to the Local Revenues is Rs ~~852-4-0~~ 958⅓ per mensem.

After approval the Statement will be sent to the Comptroller for Verification.

25/11/14

2 nd number

25/11/18

WD A 1789—GPH—60,000—20-3-18—S.

NOTE—Contn. sheet.

50

G. R. S. III-2]

General and Revenue Secretariat.

Saw File No. 73 of 191 .

Serial No.

What is this allowance for last 3 years may be noted

4

26.11

Subsidies

	Budget allotment	Expenditure (Plague)
1915-16	Rs 35,000	Rs 7,754
1916-17	Rs 30,000	Rs 29,273 20
1917-18	Rs 12,000	Rs 35,717
1918-19	Rs 25,400	627 41

Vide Budget Estimate page 60 — for 17-18.
page 62 — for 18-19
as per 8th and 9th monthly forecasts dated 8-1-18

26.11.18

2 Inclosures

U/S 26/11/18

The average cost on account of the Reserve officers 2 on Rs 150-15-360 and 4 on Rs 35-10/5-65 is Rs 753⅓ p.m. Of this is met from the lump sum of Rs 25,400 for plague charges in the current year's budget the net extra cost involved by the proposed revision will be Rs 205 per mensem or Rs 2,460 per annum.

2 Enclosures

95-8
215-
743
12
89 16

8314
27-11-18

The question of approval by Govt will then arise in Council

4

27/11

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-19—S.

C. 201 5.1

Extract from the Proceedings of the 471st *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 26th November 1918.

1. Subject,- Clause x of the Schedule.

Revision of the Superior Staff of the Public Health Department.

Opinion of the Council.

The Scheme as prepared may be approved with the following modifications:-

An Engineering Establishment consisting of 1 Executive Engineer (Rs.500 - 25 - 850) and 1 Assistant Engineer (Rs.250 - 400), with a lump sum grant of Rs.3000 for Subordinate Establishment should be provided, subordinate to the Sanitary Commissioner.

The number of District Sanitary Officers should be reduced by two - by providing one District Sanitary ---- Officer - for each of two ---

x

Mysore & Hassan
Tumkur & Chitaldrug
Bangalore & Kolar
Shimoga & Kadur

x

Districts as noted in the margin.

Sd/- M.Visvesvaraya,
Dewan of Mysore.

"EXTRACT",

Chief Secretary to Government.

GRSM. 508

(1) C.201. 52

R. S. 12] W D 473—GPB—1,000—12-9-18

General and Revenue Secretariat. | Sam File No. 73 of 1917

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

C. Balasundaram's

Chief Secretary to Government.

29.11.18

Recd. 30.11.18

The proposals involve addl recurring expenditure & the requirements of paras 22 & 23 of the F. S. order of 13.5.18 have, I would respectfully point out, not been complied with. Vide also FC opinion of 22.11.18 about reducing the scale of the Plague charges grant.

4/12/18

To Chief Secy) with Compliments
Asstt Secy. 18
Please arrange 5/12.
abz
1/12

Plague Charges. Papers regarding grant as follows

Mysore 2000
Bangr 2000
6 other Dts 1000 Each
10,000
Other Dts (Mind the balance 4000 a Rupees

G. R. S. III-2]

General and Revenue Secretariat. Army File No. 73 of 1917

Serial No.

Subm. & Plan and Abstract Estimate under the Sec. 4 Colln. Act

10-12

10/12

Draft order is submitted for approval.

Sd/- [illegible]

First Member

112 18-12-18

It may be again discussed in Council. I doubt if the Colln. Fund Fees & rights debitable to Deptt. of P. Health such they are levied Sanitary Impts.

In Bihar Sanitary Impts. are under Fund Code.

The draft requires the following alterations & should be re-typed.

Approved

Please revise draft in accordance with discussion.

Sd/-

Please get the above draft re-typed.

Sd/-

6-1-19

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

Serial No.

Typed draft ruled

It appears that the Sany Commrs in British India have no Engineers subordinate to them. The Sanitary Engineers are borne on the P.W.D Cadre & their salaries are not debited to the Sany Deptt. The agricultural Engineer in Mysore is ~~too~~ included in the Agrl Estt.

8.1.19.

Chief Secy)

WD A 1789—GPB—60,000—20-3-18—S.

C 201

53

Extract from the Proceedings of the 493th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 9th January *19* 19

7. Subject.-Clause x of the Schedule.

Re-organization of the Public Health Department.

Opinion of the Council.

With reference to the Resolution of 28th November 1918, the Council on further consideration are of opinion that the Engineering establishment may form part of the Public Works Department instead of the Public Health Department. There may be a Sanitary Engineer of the grade of Superintending Engineer - who will be in charge of the Water Supply and the Sanitary Divisions.

Sd. A.R.Banerji,

Officiating Dewan.

"EXTRACT"

C S Balasundaram Jr

Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-18

C 201

G. R. S. III-2]

Re-organization of the Public Health Department.

56

General and Revenue Secretariat.

San File No. 73 of 1917.

Serial No.

Extract from the Proceedings of the Council is put up.

...

Forwarded, with compliments, to the Financial Secretary to Government, for favor of concurrence or remarks, if any.

FINANCIAL SECRETARIAT. 4.30 pm BANGALORE. 11 JAN 1919

88 11/1/19.

11/1/19

If the three items marked B in the Statement A attached to the draft marked C are sanctioned

1 Ex Engineer	500–25–850	698 1/3
1 Asst Engr	250–400	350
Lump sum for subordinate staff		250
	Total	1298 1/3

are taken off the proposed scale as far as the Sanitary Deptt is concerned there will be no extra cost & there would be no financial objection.

The question of reorganizing the P. W. Sanitary staff should however be taken up separately & considered in accordance with financial rules as a separate proposition.

In the Council Resln of 9.1.19 it is not clear whether the Sanitary

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

C 201
2458
57

G. R. S. III-2]

General and Revenue Secretariat.

Sec. File No. 73 of 1917-18

Serial No.	
	Engineering grade of Supdg. Engineer executive will be in direct charge of the Water Supply & Sanitary Dns. without having Executive Engineers under him. This point may be made clear when discussing the proposals in the P.W.D.
	M 12/1/19
	Chief Secy).
	As they Please put up the amdt & Member
	24/1/19
	22.1.19
	Revised D & L & Draft order sent
	30/1
	Mem. put up clean draft D.M. 30/1
	Subd. with draft order D.M. 1/2/19
	Secy. (Member)
	Draft approved. It is not necessary that Instruction Officers of the W.S.O. Dte. should be Small Makers which may be decided after Secretariat is received

2 30 PM

2057 1.2.19

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

G. R. S. III-2]

General and Revenue Secretariat.

San File No. 73 of 1917.

Serial No.

It is also intended that the various allowances which the Health Officers, District Secretary etc. are drawing will henceforth be abolished.

D/ 12/1

D.S.O. submitted. 2.

Dewan 12/2

D.M. 12/2

12/2

Under para 2 of the G.O. (draft) to be issued this day of the Health Officers are to be borne by the local bodies concerned. But these do not seem to have been consulted in the matter. No stage of consultation has passed & orders have (perhaps) to be issued.

Subs for orders.

Copies have been typed & are ready for issue.

D.M. 22/2

Copies

Table motion Dewan - Draft rider may please

Files may be placed before the Chief Secy on 24 Feb 17 when he would return from casual leave 24/2

D.M. 24/2

24/2

D/ 22/2/17

NOTE—Contn. sheet. 485

WD A 1789—GPB—60,000—20-3-18—S.

G. R. S. III-2]

59

General and Revenue Secretariat. | San File No. 73 of 1917-18

Serial No.

Kindly refer to invited to the order of the Member on 1.2.19. The copies of the G.O. are ready for issue but the Hd quarters of the D.S.C. are to be cleared to be inserted therein. Send a further copy of order.

3392/25.2.19

Temp. Member) D.M. 25/2

Under may issue the following may be the Head Quarters of the different Detail Sanitary Posts

Durum - Bangalore & Nan — Bangalore

Dunkeri & Chelladurai — Dunkeri

Shunya & Kadur — Shunya

Hyrade & Hirsal — Hirsal Kaman

As for the allocation of the Special Posts Hirsal Kaman, the Sanitary Officer may be enquired as to the best - he may be also consulted about the Head Quarters of the Sanitary Posts.

Ans Hosey
Early
27/2

D.M. 27/2

26/2/19

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

Temporary.

60

Final Note by the ~~Second~~ Member of Council.

Subject:-

Re-organisation of the Public Health Department.

The question of constituting a separate Department of Public Health came up before Government in May 1903 and as the first instalment of Sanitary reform, the Government in their Order No. 9301-18/Ml. 67-03 dated 8th April, 1905, sanctioned a scheme, the salient features of which were as follows:-

(1) The District Medical Officers of Bangalore and Mysore were to be the Sanitary Officers of the respective Municipalities.

(2) In other Municipal towns the local senior medical officers became the ex-officio Sanitary Officers of the Municipalities.

(3) The City Municipalities were each to employ a Chief Sanitary Inspector and a Sanitary Inspector for every two Mohallas or Divisions.

(4) The larger Municipalities were to engage each a Sanitary Inspector and an Asistant Sanitary Inspector.

(5) Municipalities having a population of 5,000 and under were to employ a Sanitary or an Assistant Sanitary Inspector.

(6) Each Taluk Board was to employ a Sanitary Inspector.

In 1907, the Sanitary Department was strengthened by the appointment of a Deputy Sanitary Commissioner (on Rs. 500-50-700), three Divisional Officers (on Rs. 250-50/2-400), eight District SanitaryOfficers (on Rs. 100-25/2-200) and a Health Officer (on Rs. 250-50/2-400) for each of the cities of Bangalore and Mysore and the Kolar Gold Fields. Central and District Sanitary Boards

61

were constituted. A Laboratory Department was also added to, and several minor changes were effected in, the Department. The scheme as thus sanctioned was not however brought into effect fully.

In 1910, the Department underwent a further revision, the main change being the abolition of the posts of Divisional Officers and a slight increase in the pay (from 100-25-200 to Rs. 150-10-250) of the District Sanitary Officers.

Further changes were introduced into the Department in 1917 when a separate full-time Sanitary Commissioner was appointed, the post of Deputy Sanitary Commissioner was abolished and the District Medical Officers of Tumkur, Kolar, Chitaldrug nd Bangalore were made ex officio District Sanitary Officers for their respective Districts, the other Districts having each a separate District Sanitary Officer.

The superior executive staff of the Department, at present, consists of seven officers:-

1 Sanitary Commissioner
2 Assistants in the Public Health Laboratory
4 District Sanitary Officers.

In addition, two temporary appointments on Rs. 250-50/2-400 were sanctioned for a period of three years in G.O. No. 6005-6 dated 29th April 1918 to meet the growing demand for men.

Besides these, but not directly included in the Department, there are three Health Officers for Mysore Bangalore and Kolar Gold Fields.

In Government Order No. 3761-3/San. 136-17-6 dated 20th August 1918, the Superintendent of the Vaccine Institute was also placed under the control of the Sanitary Commissioner.

Experience has shown that the existing staff is insufficient additional officers being required (1) to carry on research work (2) to relieve by turns officers in the Districts in order that

62

1 Sanitary Commissioner Rs.1400
2 officers on Rs.600-50-900
4 officers on Rs.350-25-500
8 officers on Rs.150-15-300

all may have equa opportunities of working in the Laboratory and keeping themselves abreast of up-to -date scientific knowledge (3) to provide a reserve for leave and other incidents of service and (4) for special duty in connection with plague and cholera epidemics. The Sanitary Commissioner's proposal is that the permanent strength of the Superior staff of the Department may be raised from 11 to 15 officers - including himself, the Superintendent of the Vaccine Institute and the three Health Officers - with a view to provide for a reserve of 4 officers to be available for employment in the manner and for the purposes explained above.

The First Member (Mr. Banerji) having considered that, if there was to be a distinct Sanitary Service, the pay and propects of that service should be determined with reference to the recent reorganisation of the Medical Department, a statement was prepared providing for the necessary staff to meet as far as possible the full requirements of the Department, without at the same time involving the Government in any extra expenditure.

1 Sanitary Commissioner - 1000

4 Officers on Rs.400-30/1-700	3 Health Officers (pay borne by local bodies)
	1 officer for the Public Health Institute.
9 officers on Rs.150-15/1-360	6 District Sanitary Officers (contribution of 1/3rd pay from local bodies.)
	1 Assistant to the Public Health Institute.
	2 Reserve Officers.
Reserve officers of the grade of Sub-Asst. Surgeons (Rs.30-1-45-2-65)	For plague and cholera work throughout the State.

These proposals were generally approved in Council and a draft on the lines suggested was prepared and sent to the Financial Secretary who was of opinion that, if the additional expenditure could be met out of the plague grants, viz., Rs.25,000 without raising the standard of departmental grant, there was no objection to the proposed reorganisation.

The

60

The matter was further considered in Council and the scheme was approved with the modification that an Engineering Establishment - subordinate to the Sanitary Commissioner consisting of 1 Executive Engineer (Rs.500-25-850) and 1 Assistant Engineer (Rs.250-400) with a lumpsum grant of Rs.3000 for subordinate establishment might be provided for and that the number of District Sanitary Officers might be reduced by two by providing one Sanitary Officer for each of the two districts of

Mysore and Hassan
Tumkur and Chitaldrug
Bangalore and Kolar
Shimoga and Kadur.

The First Member (Mr.Banerji) having raised the question as to whether the cost of the Engineering Establishment referred to above was rightly debitable to the Department of Public Health, the Council on further consideration, resolved that the Sanitary Engineering Establishment might form part of the Public Works Department as in British India and that a Sanitary Engineer of the grade of Superintending Engineer might be placed in charge of the Water-Supply and ~~the~~ Sanitary Divisions.

The proposals as finally revised in so far as they relate to the Sanitary Staff involve no extra cost and have been agreed to by the Financial Secretary. As regards the Engineering establishment for the Public Health Department, he suggests that the question be considered as a separate proposition in accordance with financial - rules.

A draft order dealing with the reorganisation of the Sanitary Staff is put up and may be approved. After it is issued, the papers will be forwarded to the Chief Engineer for submitting necessary proposals regarding the Engineering Establishment for the Sanitary Department, ~~with~~ the points raised by the Financial Secretary.

The

The question of the reorganisation of the Subordinate service in the Sanitary Department is also under consideration and a duly considered scheme will be submitted for approval in due course.

Temporary Member of Council.

10th February 1919.

G. R. S. IV—6]

Submitted to His Highness.

I submit herewith a Final Note by the Temporary *Member of Council on the subject of* the reorganization of the Public Health Department.

for His Highness' gracious approval.

Dewan.

13.2.19

Confidential.

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN February 1919.

Serial No.	Subject	Recommendation of Council, or Member of Government in charge, as the case may be	Dewan's recommendation	Orders of His Highness	Orders regarding submission of files (*vide* foot-note)
41.	Re-organization of the Public Health Department.	The scheme may be approved with the modifications suggested.	The draft order which embodies the final recommendations of the Council may be graciously approved. LD 13.2.19	859 approved by His Highness. Maya M. Somasundaram for Private Secretary Calcutta 16.2.19. Chief Secy. issue accordingly. 4 11.2 Issued vide abstract No. 21.2.19 Secretariat D.M. 21/2	C. & U.

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether—
File may be submitted at once ... ... a
File may be submitted after His Highness' return ... ... b
File may not be submitted at all c

WD 1212—GPB—500—7-1-19

96

67

G. R. S. III-2]

General and Revenue Secretariat. | Sany File No. 73 of 191 7

Serial No.

X 1921-18
V & P

Reference is invited to Financial Secretary's opinion of 4.XII.18 & 12.1.19.

H. H. has approved the proposal. Draft Firman communicating the order submitted.

Mel 3.3.19.

For perusal.

MK 4/3

Mr 4

Fulsur)

1982 5/3.

MY 5/3 (Commerce)

Communicated

6 To No. 4474 & 6/3/19
The Sany Comm.
The Comptroller Hut. Affairs
The Senior Surgeon

Reg. 18997 & 1-3-19.

Sanctions the reorganization of the Dept.

B/245

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

68

No. G.C.277
Encls.

Office of the Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 12th October 1917.

D1028
Jan 73-14 sl

From

Rajakarya Pravina
Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of
H. H. the Maharaja of Mysore,
General Deptt., Bangalore.

Sir,

On account of paucity of hands in the ranks of Assist-Surgeons and the subsidence of Cholera in Mysore, I requested the Sanitary Commissioner in my letter No.G.C.53-4, dated 9th October 1917 to inform me if he could send back the 2 Officers of my department, who had been placed at his disposal in prusuance of Government Order No.272-82-San.7-17-1, dated 13th July 1917. In reply the Sanitary Commr: in his letter No.G.C.45-19, dated 10th October 1917 states that on account of the prevalence of Cholera in the Kolar District and of Plague in several places, it is not possible for him to spare the services of Messrs. Krishnamurthy Rao and Narayana Rao.

From Government Order No.2142-4-San.59-17-3, dated 10th October 1917, received by me this day it is, however, seen that one of the Assistant Surgeons, Mr.C. Narayana Rao is not employed either on Cholera or Plague duty, but is employed in the Public Health Institute, Bangalore.

899

Under the circumstances, I have the honor to request that Government may be pleased to order the Sanitary Commissioner to send me back any of the 2 lent Assistant Surgeons not employed either on Cholera or Plague duty, as

the

From

The Senior Surgeon,

Mysore Govt., Bangalore.

To

The Secretary

to the Govt. of Mysore,

Genl Deptt.,

Bangalore.

GEN. & REV. DEPT.
16 OCT 1917

Dated 12.10.1917.

No. G. C.277.

Encls.

Subject.

Requesting to issue order to the Sanitary Commissioner to send back any of the 2 Lent Assistant Surgeons not employed either on Cholera duty or plague duty.

the paucity of hands in the Medical Department is very acute.

I have the honor to be,

Sir,

Your most obedient servant,

D. Harris Humphreys

Senior Surgeon.

No. G.C.235

20

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

Dated, Bangalore, 19-10-1917.

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F. C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore.

To

C.S.Balasundaram Iyer, Esq., B.A.,

Secretary to the Government of His Highness
the Maharaja of Mysore, General Department,
BANGALORE.

Sir,

With reference to Government Order No.2142-4 San 59-12-3 dated the 10th instant, I have the honor to state that as already explained in my letter No.G.C.154 dated the 7th ultimo the services of Mr. C.Narayna Rao are required urgently for duty in connection with the prevention of plague. With the subsidence of cholera in the Goribidnur Taluk, I was able to withdraw the other officer, Mr. B.Krishnamurti Rau, from cholera duty and post him for inoculation work in the Hoskote Taluk. More officers are urgently required for inoculation duty and I had hoped to set free at least one other officer - Mr. C.Narayana Rao - for this duty, if I could secure the services for the Public Health Institute of one of the 1st Class Sub Assistant Surgeons who have undergone the course of training for the B.S.Sc., Degree. I wrote to the Senior Surgeon enquiring if he could spare the services of Mr. P.R.Subba Rau, 1st Class Sub Assistant Surgeon, to do duty as Second Assistant in the Public Health Institute on a salary of Rs.60 plus 40/- per mensem, subject to his being graded as District Sanitary Officer as soon as he obtains his Degree

in

REF OFFICE
20 OCT 1917

From

The Sanitary Commissioner
in Mysore, Bangalore.

To

The Secretary to the Government
of H. H. the Maharaja of Mysore,
Gen. *Department*
Bangalore.

Dated 19 Oct. 1917.

Despatched

Received

General No. G.C235
No.

Enclosure No.

SUBJECT.

Requesting Sanction to advertise for three officers required for duty in this Department.

71

in Sanitary Science. This was of course preliminary to definite proposals on the subject being submitted for the consideration and sanction of Government. But in reply the Senior Surgeon informs me that the services of Mr.P.R. Subba Rao cannot be spared. In these circumstances I request that the Government will be pleased to allow me to advertise at once for one officer from outside the State

2. In this connection, I may invite reference to your memo No.1235 San 5-17-2 dated the 24th August 1917, communicating to me the pleasure of Government in the matter of deputing two officers of the grade of Assistant Surgeons for duty in the Sanitary Department temporarily for a period of two years. The Senior Surgeon has already been asking that the two Assistant Surgeons now on special duty may be reverted to the Medical Department though their services are still required in this Department considering that Plague is prevailing in several Districts. Unless the Government are pleased to order the continuance of these two officers for a further period of two years in this Department, I shall have to advertise for three officers altogether instead of one.

Submitted with another file - Dis. 899 on 1.12.17

I have the honor to be,

Sir,

Your most obedient servant,

M Srinivasa Rao

Sanitary Commissioner.

(Submitted Dis. 899)

72

G. R. S. 26]

Diary No. of letter replied to 1614

General and Revenue Secretariat
( )
, the 191 .

Date of issue 1.2.18

Signed by Surb. T. Kesava Iyer

Poisons Svs

File No. San
Serial No. 73
7

No. 4250
San 73-17-3
91.2.18

To

The San Commr

Sir,

With reference to your letter No 9.C. 235 of 19th Octr 1917 requesting sanction to advertise for offers for duty in the San. Deptt, in case the two asst. surgeons on special duty have to be recalled to the med. Deptt, I am directed to observe that the scale provided in the order relating to the reorganisation of the Public Health Deptt provides for only 7 officers and seems to call

over.

SUBJECT.

7P

for some revision. No provision has been made in the said order for the three Health officers of Mysore & Bangalore cities and K. S. F. Sanitary Staff, probably because since their pay and allowances are met by the local bodies concerned. But it is to be observed that the Sanitary Dept has to supply the men and provide for vacancies, whether permanent or temporary, arising in these appointments. local bodies. These appointments will therefore have to be included in the cadre of the Sanitary Dept. It also appears to be necessary that provision should be made for one or two reserve officers in the Sanitary Dept for being posted in lieu vacancies arising in that Dept or to be deputed on emergent Sanitary work in connection with epidemics etc, as the senior Surgeon cannot always find officers for being deputed on these duty.

As regards medical aid during Epidemics, the proper cadre is to have Reserve Assistant Surgeons for

List of enclosures

Copied by

Examined by

GPB—20,000—10-10-14

(5) R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

plague and Cholera duty in the Cadre of the medical depts & be employed at such particular places as may be required on requisition by Govt occasion requiring

I am therefore directed to request you to be so good as to examine the whole question thoroughly in consultation with the Sr Surgeon and submit your views on the following points at an early date

working provision

(1) Whether of the two depts, San'y or Med, should make provision for the three Health officers required for Ling Linl & the local bodies concerned

(2) Whether a reserve of officers is necessary in the San'y dept, and if so the number and the salary that should be fixed in their case, and how their services should be utilised when they are not employed on Pl. duty

(3) The number of Sub-Asst Surgeons that should be in reserve for med

GPB—20,000—7-7-14

75

aid during epidemics

Thank Sir

CMG

Chief Sec

9/1/18

WO 425/Sam/3-17 9.2.18

Copy forwarded to the S. Inspr with a request that he represent his letter No S.C. 277 of 12.10.17.

28.1.18

Varg 73-17-4 No. G 235-15 El (file) 76

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

D2338

Dated, Bangalore, 20th March 1918.

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F. C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore.

To

C. S. Balasundaram Iyer, Esq., B.A.,

Chief *Secretary to the Government of His Highness the Maharaja of Mysore,* ..... *Department,*
BANGALORE.

Sir,

With reference to your letter No.5025 San. dated the 8th March 1918, I have the honor to submit herewith a memorandum embodying my views on the subject of the number of officers required for the Sanitary Department.

I have the honor to be,
Sir,
Your most obedient servant,
M Srinivasa Rau
Sanitary Commissioner.

B. REV. OF.

IV

From 19 21 MAR 1918 11622

Chief Sec. to G.M.

The Sanitary Commissioner
in Mysore, Bangalore.

To

The Chief Secretary to the Government
of H. H. the Maharaja of Mysore,
~~*General*~~ *Department*
Bangalore.

Dated 20-3-18.

Despatched

Received

General No. G.C. 235-15

No.

Enclosure No. 1 file.

SUBJECT.

Submitting views on the subject of the number of officers required for the Sanitary Department.

77

Memorandum on the increase of cadre of the officers in the Public Health Department.

---cOo---

According to the scale sanctioned in Government Order relating to the reorganisation of the Public Health Department there are seven officers for the department as follows :-

1. Sanitary Commissioner and Ex-Officio Director of Public Health Institute.
2. Assistant Director and Chemical Examiner.
3. Second Assistant to the Director.
4. Four District Sanitary Officers.

The cadre as at present constituted, takes no note of the three Health Officers for the Cities of Bangalore, Mysore and Kolar Gold Fields, partly because they are employed exclusively on Municipal work and partly owing to their salaries not being debitable to the State Budget. Yet, seeing that the Public Health service in these Municipalities is officered with men belonging to this department, it is but reasonable that they should be included in the total strength of this department.

summary.

Health officers now outside Sanit. Deptt. shd be included.

2. In regard to District work, the appointment of two types of men - one type of officers free to devote their exclusive attention to sanitation in the district and the other supposed to be doing the same kind of duty but able only to give a fraction of their time to it - results, in time, to a diversification of procedure and policy relating to sanitary administration in the districts. But the Government having already passed orders, this aspect of the question will not be urged for reconsideration just at present. It is enough to state that the ultimate aim ought to be to have a whole-time District Sanitary Officer for every district.

3. It will be clear that the number of officers at present sanctioned is the absolute minimum required for

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the department. The great difficulty experienced in the working of the department during the one year it has, as newly organised, been in existence, is the utter impossibility to draw upon an officer either to engage in original research or to relieve an officer wishing to go on leave or to be detailed for special duty during epidemic or other emergent occasions. For all these purposes, the method of indenting upon the Medical Department for men is being resorted to and as might be expected from a situation wherein the Department indented upon cannot, in its own interests, always undertake to supply officers to another department, the adjustment of work necessary in consequence is attended with not a little difficulty. At the present time there are three applications for privilege leave from officers pending disposal and in every one of the three cases, it has not been possible to propose acting arrangements on the mere ground of an absolute lack of relievers in the Department.

For research work relief and special duties officers are wanted.

4. In regard to epidemic prevention it must be remembered that the success of the measures adopted is in proportion to the degree of concentration in the affected areas of the available Medical and Sanitary staff. The recent widespread prevalence of Cholera in the Mysore and Kolar Districts is a case in point. Had it not been for the focussing of a skilled staff for continuous duty in the affected area, the epidemic would have assumed more serious proportions than it did. It is absolutely necessary that the department should be prepared to support the various local bodies in their efforts to prevent epidemics, by placing at their disposal at a moment's notice an adequate trained staff to deal with the situation.

5. The Vaccine Institute is at present not under the management of the Public Health Department. But sooner or later it must be handed back to the Public Health Department

Vaccine Inst. should be in the Sanit. Dept.

ment

29

Department and a trained and experienced officer must be placed at the head of it.

6. The important question of research work in the Public Health Institute should not be lost sight of. Various problems concerning Cholera, Typhoid and allied fevers, Dysentry, Ankylostomiasis, Plague and Malarial Fever remain to be worked out. The very limited staff given to the Public Health Institute cannot undertake this kind of work. Some officers must be constantly engaged in research, though immediate and perceptible results cannot be expected to accrue in a short time. Moreover all the higher officers in the department should be cognisant of both out-door and Laboratory duties. It is therefore highly essential that 4 Reserve Health Officers should be attached to the Public Health Institute and take part in Laboratory research work. During the epidemic seasons they will go out with portable Laboratories to conduct investigations and assist the District Health Officers in combating the epidemics. They will prepare a mixed Vaccine for Cholera and Plague and conduct prophylactic inoculations. When not engaged in such work they will be employed on Malarial and Sanitary Surveys. When the District and City Health Officers go on leave or are posted for Laboratory work in the Public Health Institute, they will be available to take their places immediately.

7. Summarised, the minimum number of officers required by this Deaprtment comes to 14 exclusive of the Sanitary Commissioner as shown under :-

Present number of Officers under all these heads is 11. Number proposed is 15. Increase 4.

1. 1. Assistant Director, Public Health Institute and Chemical Examiner.

2. Second Assistant Director.

3. Superintendent, Vaccine Institute

11. Officers lent to local bodies.

Three Health Officers for the Bangalore and Mysore Cities and Kolar Gold Fields.

111. Four District Health Officers.

1V. ~~For~~ Four Reserve and relieving Health Officers primarily for epidemic preventive duties all throughout the State , for Laboratory Research work, for special work such as Malarial and other Sanitary Surveys and secondarily for relieving officers going on leave.

8 Spl Sani Insps:

V. Eight special Sanitary Inspectors, to be attached to each of the eight districts, who would be available at a moment's notice to be posted to any special work in the Department including the prevention of epidemics. These Sanitary Inspectors will be placed under the supervision of the District Health Officers subject to the general control of the Deputy Commissioners. During emergencies, the Sanitary Commissioner will withdraw any special Sanitary Inspector and post him for duty in any part of the State outside the district, in furtherance of the measures taken to combat epidemics or for any other special work.

and 8 Spl. Sub Asst Surgeons in Health Dept.

VI. Eight sub-assistant surgeons to afford medical relief during epidemics of cholera, plague and small-pox. As proposed in the draft order sent with the Chief Secretary's letter No. 3700-1 Sany. 101 - 17 - 1 dated the 10th January 1918, each sub-assistant surgeon will be trained in all the latest methods of treating cases of cholera, plague and small-pox. He will be readily available for work in the district when necessity arises. While on duty in connection with epidemics or in charge of temporary wards, the sub-assisaat surgeons will be under the supervisory control of the District Health Officer, just in the same way as the sub-assistant surgeons in charge of the Epidemic Diseases Hospitals in the three cities are under the control of the respective Health Officers. When not engaged in connection with epidemics, they will be attached to the Hospitals in the District Head Quarters and will be in touch with ordinary medical and surgical duties. The District Health Officer or the Deputy Commissioner may

requisition

requisition their services at a moment's notice without dislocating the ordinary work of the Hospitals. The pay & and allowances of these sub-assistant surgeons will be debitable to the Sanitary Budget. This will not necessitate any strengthening of cadre of the Medical Department nor involve any dislocation of departmental work proper. The Senior Surgeon also concurs in this view as can be seen from the enclosed letter.

8. In regard to the superior officers, it appears that the distinction drawn between a District Sanitary Officer and a Health Officer is purely artificial and is hardly justifiable except on the ground that in cases of special qualification or merit the Government may appoint a candidate to the higher grade instead of to the lower one. It is proposed to include both the appointments under one designation and to create three grades of Health Officers as follows:-

Sanit. Health Officers all to be in the same class in three grades.

III.	grade on Rs. 150-15-300	8
II.	grade on Rs. 350-25-500	4
I.	grade on Rs. 600-50-900 or whatever is the maximum pay proposed to be given to Surgeons in the Medical Dept.	2

The scale of pay recommended is none too high when the following facts are considered, firstly, that the Health Officer has to obtain an extra Public Health qualification in addition to the usual medical degree; secondly, that in virtue of the nature of his duties, he is precluded from adding to his emoluments by engaging in private practice; and thirdly, that the duties of a Health Officer are more onerous than those of an ordinary medical Officer in charge of a hospital or dispensary. Unless the Health Officers have prospects at least equal to, if not superior, to those of the medical officers, men of the right type will not be attracted to the Public Health Department.

Every

Every new officer entering the service will begin in the third grade, the initial pay being fixed by the Government, on the recommendation of the Sanitary Commissioner, on the score of any special qualification or merit. Promotions from the lower to the next higher grade will be ~~promoted~~ regulated by the seniority and meritorious work of the officers. But, however, if the policy at present pursued of getting the loan of services of officers borne on the medical list, is to be continued, their salary may be fixed at the grade pay of the officer plus a local allowance of Rs. 50/-, if the officer is of the grade of an Assistant Surgeon, and Rs. 100/-, if he is of the grade of a Surgeon.

9. The revision of the scale of pay of the clerks attached to the District Health Officers - from Rs. 15/- to Rs. 25/-, also deserves consideration.

Bangalore,
19th. March 1918.

M Srinivasa Rau
Sanitary Commissioner.

No. G.C. 235-16 two

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Sec 73-17 Sl 5

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

Dated, Bangalore, 1-4- 1918.

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F. C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore.

To

C. S. Balasundaram Iyer, Esq., B.A.,

Chief *Secretary to the Government of H's Highness the Maharaja of Mysore,* ---------- *Department,*
BANGALORE.

Sir,

In continuation of my letter No. G.C. 235-15 dated the 20th March 1918, I have the honor to forward herewith a copy of the Senior Surgeon's letter referred to in para 7 of the Memorandum submitted therewith.

I have the honor to be,
Sir,
Your most obedient servant,
M. Srinivasa Rau
Sanitary Commissioner.

Dis. 2338 (72-23-1)

13031 19

From

The Sanitary Commissioner
in Mysore, Bangalore.

To Chief

The Secretary to the Government
of H. H. the Maharaja of Mysore,
Department
Bangalore.

Dated 1-4-1918

Despatched 2-4-1918 IV M

Received Ma 3 APR 1918

General No. G.C 235-16
No.

Enclosure No. 2

SUBJECT.

Forwarding Copy of Senior Surgeon's letter re the entertainment of Sub Assistant Surgeons for Cholera duty

Q. Send with previous file 2nd 4/4

84

Letter No. B.Dis.15 dated the 15th March 1918, from the Senior Surgeon in Mysore, Bangalore, to the Sanitary Commissioner in Mysore, Bangalore.

With reference to your letter No. G.C.235-10, dated, 13th February 1918, I have the honor to inform you that if the number of Sub-Assistant Surgeons required for cholera work under the scheme referred to, be entertained by the Sanitary Department, the Medical Department will undertake to give them the necessary training in modern methods of treating cholera and to keep them employed in the District Head Quarter Hospitals whenever they are not employed on plague or cholera duty.

"Copy"

M. Srinivasa Rau

Sanitary Commissioner.

Letter No. G.C. 235-10 dated the 13th February 1918, from the Sanitary Commissioner in Mysore, Bangalore to the Senior Surgeon in Mysore, Bangalore.

With reference to the Chief Secretary's letter No. 4250 Sany. 73-17-3 dated the 1st Instant, I have the honor to propose that as suggested by Government in their draft order (a copy of which has, I presume, been sent to yourwith the Chief Secretary's letter No. 3700-1 Sany. 101-17-1 dated the 10th January 1918), each District head quartershospital be provided with a Sub-Assistant Surgeon trained in Cholera work, who will be readily available for work in the District when necessity arises. while on duty in connection with the prevention of Epidemics or in charge of temporary Isolation ward, the Sub-Assistant Surgeons may be under the supervisory control of the District Sanitary Officer or the District Medical and Sanitary Officer, as the case may be, just in the same way as the Sub-Assistant Surgeons in charge of the Epidemic Diseases Hospitals in the 3 cities are under the control of the respective Health Officers. To facilitate work, the District Medical Officer may be empowered to independently post the special Sub-Assistant Surgeon to any part of the district, on the requisition of the District Sanitary Officer or the Deputy Commissioners. If these suggestions meet with your approval I shall frame my proposals accordingly for the consideration and orders of Government.

"Copy"

Sanitary Commissioner.

Proceedings of the Government of H.H. the Maharaja of Mysore.

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R e a d:-

G.O.No.5113-63-San.86-13-35 dated 8-2-1917 sanctioning the reorganisation of the Public Health Department.

2. Correspondence ending with - letter No.G.C.235-6 dated 1-4-1918 from the Sanitary Commissioner, submitting proposals for a further reorganisation of the Public Health Department.

****

Order No. 18997-9

Dated Bangalore, ~~Feb.~~ 1919.

Under the arrangement sanctioned in G.O.of 8-2-17 read above, a full-time Sanitary Commissioner is now at the head of the Public Health Department with two Assistants for the work of the Public Health Laboratory and the Superior District Sanitary Service consists of a separate District Sanitary Officer for each of the Districts of Mysore, Hassan, Shimoga and Kadur and an ex-officio District Sanitary Officer for each of the remaining Districts. There are in addition the three Health Officers of the Cities of Bangalore and Mysore and the Kolar Gold Fields paid by the respective Local Bodies. It is found by experience that the existing staff is inadequate for the growing requirements of the Department. A sufficient

87

sufficient reserve of trained officers is required for employment in emergencies in connection with the prevalence of epidemics and arrangements have also to be made for enabling the District - Sanitary Officers to keep in touch with up-to-date scientific knowledge by working in the Public Health Laboratory - from time to time. The present scale of pay of the superior staff likewise needs revision and has to be brought into line with that of the Medical Service as recently reorganised in order that - men with the requisite qualifications - may be attracted to the Public Health Department.

2. Having regard to the considerations mentioned above, Government are pleased to revise the strength and scale of pay of the staff of the Public Health Department including the three Health - Officers as follows:-

No.	Designation.	Pay. Rs.	Remarks.
1	Sanitary Commissioner	1000	
4	3 Health officers & 1 Officer in charge of Public Health Institute & ~~Personal~~ Office Asst. to the San.Commr.	400-30-700	Pay of Health Officers to be borne by local bodies concerned
7	4 Dt.San.Officers, 1 Asst. for the Public Health Institute & 2 officers(reserve).	150-15-360	One-third of the pay of the Dt.San.Officers to be met by the local ~~bodies~~ Boards & Municipalities
4	Sub-Assistant Surgeons (Reserve)	45-10-65 / 5	Pay of the two reserve officers on Rs.150-15-360 & 4 Sub-Asst-Surgeons to be met from the lumpsum provision of Rs.25400 for plague charges.

3.

3. There will be a District Sanitary Officer for each of the two districts as grouped in the margin with head quarters at .....respectively.The District Medical Officers, where they are now holding the District Sanitary charge as well, will be completely relieved of this ex-officio function. The District Sanitary Officers will be responsible - for the sanitary administration of their respective districts and it will be one of their important duties to offer advice and assistance to the Local Boards and Municipalities in all sanitary -- matters.

Mysore and Hassan
Tumkur and Chitaldrug
Bangalore and Kolar
Shimoga and Kadur.

4. The Sanitary Commissioner is requested to submit detailed proposals for giving effect to the arrangements herein sanctioned consistently with the objects in view.

5. The two temporary appointments sanctioned in G.O.No.6005-6-San.59-17-13 dated 27-4-1918 will be absorbed in the scale as now revised.

6. As regards the Vaccine Institute, recently transferred to the control of the Sanitary Commissioner in G.O.No.3261-31-San.126-17-6 dated 20-8-1918, the - existing scale of establishment will continue for the present.

7. The question of attaching a -

P.W.staff

89

P.W.staff to the Public Health Department is reserved for separate consideration.

24/2

Chief Secretary to Govt.

To

The San.Commissioner.

The Comptroller, thro' Fl.Sectt.

The Senior Surgeon.

Press Table.

KNN.

90

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. G. 18997-9—San. 73-17-6, dated 1st March 1919.

Reorganisation of the Public Health Department.

Sanctions the ——.

WD 1673—GPB—18-3-19—105

S. O.

Reorganisation of the Public Health Department.

No. G. 18997-9—San. 73-17-6, dated 1st March 1919.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

Read—

Government Order No. 5113-63—San. 86-13-35, dated the 8th February 1917, sanctioning the reorganisation of the Public Health Department.

2. Correspondence ending with letter No. G. C. 235-6, dated the 1st April 1918, from the Sanitary Commissioner in Mysore, submitting proposals for a further reorganisation of the Public Health Department.

Order No. G. 18997-9—San. 73-17-6, dated 1st March 1919.

Under the arrangement sanctioned in Government Order of the 8th February 1917 read above, a full-time Sanitary Commissioner is now at the head of the Public Health Department with two Assistants for the work of the Public Health Laboratory and the Superior District Sanitary Service consists of a separate District Sanitary Officer for each of the Districts of Mysore, Hassan, Shimoga and Kadur and *ex-officio* District Sanitary Officer for each of the remaining districts. There are in addition the three Health Officers of the Cities of Bangalore and Mysore and the Kolar Gold Fields paid by the respective Local Bodies. It is found by experience that the existing staff is inadequate for the growing requirements of the Department. A sufficient reserve of trained officers is required for employment in emergencies in connection with the prevalence of epidemics and arrangements have also to be made for enabling the District Sanitary Officers to keep in touch with up-to-date scientific knowledge by working in the Public Health Laboratory from time to time. The present scale of pay of the superior staff likewise needs revision and has to be brought into line with that of the Medical Service as recently organised, in order that men with the requisite qualifications may be attracted to the Public Health Department.

2. Having regard to the considerations mentioned above, Government are pleased to revise the strength and scale of pay of the staff of the Public Health Department including the three Health Officers as follows:—

No.	Designation	Pay	Remarks
1	Sanitary Commissioner	1,000	....
4	Three Health Officers and one officer in charge of Public Health Institute and Office Assistant to the Sanitary Commissioner.	400—30—700	Pay of Health Officers to be borne by the Local Bodies concerned.
7	Four District Sanitary Officers, one Assistant to the Public Health Institute and two officers* (reserve).	150—15—360	One-third of the pay of the District Sanitary Officers to be met by the Local Boards and Municipalities.
4	Sub-Assistant Surgeons (reserve)*	45—$\frac{10}{5}$—65	*Pay of the two reserve officers on Rs. 150-15-360 and four Sub-Assistant Surgeons to be met from the lumpsum provision of Rs. 25,400 for plague charges.

No. G. 18997-9—San. 73-17-6, dated 1st March 1919.

3. There will be a District Sanitary Officer for each of the two Districts as grouped in the margin. The District Medical Officers, where they are now holding the District Sanitary charge as well, will be completely relieved of this *ex-officio* function. The District Sanitary officers will be responsible for the sanitary administration of their respective districts and it will be one of their important duties to offer advice and assistance to the Local Boards and Municipalities in all sanitary matters.

Mysore and Hassan.
Tumkur and Chitaldrug.
Bangalore and Kolar
Shimoga and Kadur

4. The Sanitary Commissioner is requested to submit detailed proposals for giving effect to the arrangements herein sanctioned consistently with the objects in view.

5. The two temporary appointments sanctioned in Government Order No. 6005-6—San. 59-17-13, dated the 27th April 1918, will be absorbed in the scale as now revised.

6. As regards the Vaccine Institute recently transferred to the control of the Sanitary Commissioner, in Government Order No. 3261-31—San. 126-17-6, dated the 20th August 1918, the existing scale of establishment will continue for the present.

7. The question of attaching a public works staff to the Public Health Department is reserved for separate consideration.

C. S. BALASUNDARAM IYER,
Chief Secretary to Government.

To—The Sanitary Commissioner in Mysore,
The Comptroller, Mysore Government, through Financial Secretariat.
The Senior Surgeon in Mysore.
PRESS TABLE.

Exd.—C R.

Copy forwarded to the Pres. Presidents of D.B.s
Presidents of City Municipal Councils of Bangalore & Mysore
President, K.F. & Sanitary Board
for information.

By order,
Asst. Secretary to Govt.
for Chief Secy to Govt. 26/5